

JOB TITLE: Consultant, Performance Management
DATE: August 27, 2010
REPORTS TO: Senior Director, Performance Management
LOCATION: Toronto Central LHIN

The Toronto Central LHIN seeks a Consultant with experience in health service operations and finance and risk management to join the Performance Management Team.

Our job is to work with the Ontario government, local health service providers, community agencies, residents and others to ensure a well coordinated system of health services. Accountability agreements between health care providers and LHINs, and between LHINs and government, ensure the responsible use of precious health care resources, and the sustainability of the health care system for generations to come.

As a key member of the LHIN, you will play an important role in risk management and ensuring that health care dollars are spent efficiently and effectively, yielding the best results possible. This will include supporting Senior Consultants interacting with health service providers at a senior level and with the government through the management of accountability agreements between health care providers and LHINs, and between LHINs and government.

The successful candidate will possess a Master's degree in business administration, finance, health administration or have equivalent experience coupled with a minimum of two years' related experience in hospital and or community health service provider operations.

To learn more about this exciting position, please refer to the job description below:

PRIMARY PURPOSE:

The position reports directly to the Senior Director, Performance management and is accountable for supporting the Senior Consultants in:

- oversight and/or management of funding allocations to health service provider agencies,

- preparation of funding plans/recommendations based on LHIN and Ministry priorities and
- providing expert advice to LHIN staff and management on funding, performance and risk management matters.

KEY ACCOUNTABILITIES:

1. Provides expertise and advice on the application of funding initiatives and management of health system performance
2. Participates in complex financial and or Performance management/measurement decisions related to local system funding
3. Provides analysis to support Senior Consultant decisions related to access to care (wait time) allocations, provincial programs and other Ministry/LHIN directed funding.
4. Contributes advice and input from a clinical/hospital operations perspective to the development of health system and integration plans, and interpretation of system financial and risk issues to the LHIN team.
5. Assists in maintaining the LHIN risk management framework and reporting processes through regular interaction with health service providers to identify and monitor high-risk issues.
6. Prepares reports on health service provider financial performance and risk to the Senior Consultant and Senior Director Performance Management.
7. Participates in preparation of annual and multi-year funding plans and ensures appropriate analysis of financial implication of planning, integration and allocation options or decisions.
8. Reviews and analyzes local health system funding plans related to Ministry and LHIN priorities in accordance with LHIN goals and objectives.
9. Participates in and contributes to inter-LHIN and ministry dialogue on the provincial funding framework and its application to local health service delivery organizations.

POSITION REQUIREMENTS:

- Master's in business administration, finance, health administration or relevant field.
- Two years experience in hospital operations and or acute care sector including performing financial analyses and critical evaluations of complex financial programs.
- Knowledge of performance management and evaluation techniques in one or more health sector related to financial, administrative and/or clinical performance.
- Experience in risk management and demonstrated capacity to identify and respond quickly to emerging issues and priorities.
- In-depth understanding of the Ontario health-care system, its stakeholders, programs and issues.
- Demonstrated experience with operational or strategic decision-making related to program funding
- A history of positive working relationships with health service providers with a proven ability to build and maintain strategic relations
- Excellent communication and interpersonal skills, to work effectively with other managers and staff, and to liaise with colleagues across LHINs and with contacts in the ministry.
- Bilingual (French and English) oral and written communications skills are an asset.

CONTACT INFORMATION:

Should you be interested in applying for this exciting career opportunity please forward your cover letter and resume to: Shirley.Tam@lhins.on.ca

Quote subject line: Consultant, Performance Management

Only applicants identified for interviews will be contacted.